

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 15, 2022, United States Steel Corporation (the “Corporation”) increased the number of directors serving on the Corporation’s Board of Directors (the “Board”) by one and appointed Andrea J. Ayers to serve as a director, with a term expiring at the Corporation’s 2023 annual meeting of stockholders. Ms. Ayers will serve on the Audit and Compensation & Organization Committee of the Board.

Ms. Ayers served as President and Chief Executive Officer of Convergys Corporation (now Concentrix Corporation) from November 2012 through October 2018, and as a director of Convergys Corporation from October 2012 through October 2018. From 2008 through 2012, she served as President of Convergys Customer Management Group, Inc. and from 2010 to 2012, she also served as Chief Operating Officer of Convergys Customer Management Group Inc. Ms. Ayers has served on the board of Stanley Black & Decker, Inc. since 2014 and as Chair of the Board since April 2022. She also served on the board of directors of Endurance International Group Holdings, Inc. from 2019 until it was acquired in 2021. Ms. Ayers received a bachelor’s degree in management and administration from Louisiana State University, Shreveport.

Ms. Ayers does not have any direct or indirect materia remateriaoe



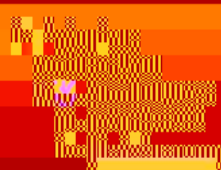
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Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED STATES STEEL CORPORATION

By /s/ Manpreet S. Grewal
Manpreet S. Grewal
Vice President, Controller & Chief Accounting Officer

Dated: December 15, 2022



U.S. Steel is pleased to announce the appointment of

U.S. Steel Corporation (NYSE: X) ("U.S. Steel")

U.S. Steel is pleased to announce the appointment of [Name] as [Title]. [Name] has over [X] years of experience in the steel industry, most recently as [Previous Role] at [Company]. [Name] will be responsible for [Key Responsibilities].

President of

[Detailed text block containing the main body of the announcement, including details about the appointee's background and the company's commitment to safety and innovation.]

U.S. Steel is committed to safety, innovation, and sustainable growth. We are proud to be a leading provider of steel products, and we are committed to providing our customers with the highest quality products and services. We are also committed to providing our employees with a safe and healthy work environment. We are looking forward to a bright future for U.S. Steel and its stakeholders.



added steel products such as U.S. Steel's 21M advanced high strength steel. The

