Item 5.03	Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year.
Item 9.01	Financial Statements and Exhibits.

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ARTICLE II. Board of Directors.

Number and Terms of Office

	Quorum
provided	Order of Business
	Compensation of Directors
	Election of Chairman and Officers
	ARTICLE III. Officers.
	Officers

Voting Upon Interests in Other Business Entities

Facsimile Signatures
Corporate Seal