
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

<https://negotiations.uss.com/documents/2155544/0/2022+USS-USW+PM+BLA+%288.5x11%29.pdf/fee3c701-d48e-8ddf-ec9b-6c8f72e07787?t=1705351900669>.
These obligations have been satisfied **and I am attaching to this communication letters of assurance to the USW that demonstrate these commitments, with the permission of NSC.**

The USW has filed a grievance with respect to the NSC transaction and we will address the concerns they have raised as prescribed by the BLA. Our views on the information set forth above already have been shared with the USW or can be found in the BLA itself. If you have questions about any of this information, as always, we encourage you to ask your union representative.
